

TA'S CEATL DELEGATE SELECTION PROCESS



Following the TA Committee meeting on 12 February 2025, when Roland Glasser announced his intention to step down as the TA's delegate to CEATL, a working group was formed to draft selection criteria and a role description pertaining to this position. In drawing up these guidelines for selecting the TA's delegate to CEATL, we have tried to strike a balance between involving the wider membership and the need to select candidates with the necessary skills, experience and commitment to the role over the long term. We have also been mindful of the need for efficiency, given that the TA Committee has always had (and will no doubt continue to have) a very full agenda.

The following are proposed for adoption by the TA Committee as the selection criteria for the TA's CEATL delegate:

- The CEATL delegate is to be chosen by the current Translators Association (TA) Committee by secret ballot, with all discussion regarding potential candidates to be strictly confidential.
- In the event of a tie, the Chair of the Society of Authors (SoA) Management Committee will choose between the tied candidates.
- The CEATL delegate must be a practising literary translator who is a current full member of the SoA and who has served on the TA Committee for at least one year – that is to say they may be a current member of the Committee or else have served on it in the past. The delegate may not hold another significant SoA/TA role concurrently (such as Chair of the TA Committee or Chair of the SoA's Management Committee).
- When the position becomes available, the TA Committee will ask the membership for expressions of interest, in addition to soliciting members directly and compiling its own list of potential candidates.
- If no such candidate is found, then the TA Committee will solicit literary translators who are current full members of the SoA and who have relevant prior experience.
- If no such candidate can be found, then the TA Committee will solicit literary translators who are current full members of the SoA and may be interested in the role.
- In the event that the CEATL delegate becomes a member of the CEATL Board, and therefore has their AGM travel/accommodation expenses covered by CEATL, the TA will discuss with the SoA the selection of a second CEATL delegate who will assume the voting rights of the first delegate (and who will potentially replace them in due course). The selection criteria and process, as well as the length of service, will be the same for the second delegate as for the first.
- Note that CEATL Board elections are held every two years and that Board members can serve four consecutive terms of two years (eight years in total) before having to step down for at least the duration of a single term (two years).

The CEATL delegate undertakes to serve for a minimum of **three** years, renewable every **two** years thereafter by agreement of the TA Committee (secret ballot), for a maximum of **seven** years. In exceptional circumstances, the TA Committee may agree to extend this maximum length of service.